

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**COUNTY OF LAKE AND SHERIFF OF LAKE
COUNTY**

Employer

and

Case 13-WH-237174

**ILLINOIS COUNCIL OF POLICE UNION
Petitioner**

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(b) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On March 6, 2019, Illinois Council of Police Union (the Petitioner) filed with the Regional Director for Region 13 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On March 13, 2019, the Regional Director for Region 13 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Illinois Council of Police Union

¹ The record indicates that the Employer is a public sector employer, and it contains a copy of the Illinois Labor Relations Board's Certification of Representative issued on September 4, 2013, naming the Petitioner as the exclusive representative of the unit employees.

is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of County of Lake and Sheriff of Lake County in the following unit:²

Included: All employees of the County of Lake and Sheriff of Lake County in the following titles: Deputy Sheriff; Highway Patrol; Detective; Warrant Process Server; Process Server; Court Security; Radio Dispatcher; Assistant Radio Dispatcher; Lead Dispatcher Supervisor; Senior Utility Worker and Magnetometer Operator.

Excluded: Communications Director and all sworn Deputy Sheriffs in the classification of Sergeants and above, all professional, confidential, supervisory and managerial employees as defined by the Illinois Public Labor Relations Act, and all other employees of the County of Lake.

Dated, Washington, D.C., June 4, 2019.

By direction of the Board:

/s/ Roxanne Rothschild

Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the certified organization's right to be recognized as the exclusive bargaining representative under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).